

Introduction

During a recent Harvard course on Sales and Sales Leadership, several high-performing students pushed back on LinkedIn posting. "It feels fake," one said. "If I'm good at what I do, why should I have to prove it online?"

It's a fair question. But in today's sales landscape—where buyers are bombarded with options—visibility is no longer optional. Social proof is a *shortcut to trust* and often your **first impression** before you ever speak to a prospect.

The Psychology of Social Proof

As Dorie Clark notes, people rely on shortcuts to assess credibility. In B2B, where decisions involve risk and multiple stakeholders, social proof helps buyers say yes faster—or at least not say no.



Tip: Start small. Share a quote from a client call, a behind-the-scenes look at how you solve problems, or a key takeaway from your day. It's not about self-promotion—it's about value broadcasting.

The New Buyer Behavior

According to LinkedIn's 2024 State of Sales report, **75% of buyers review your online presence** before responding. Your posts, comments, affiliations, and testimonials are your silent sales team.



Insight: Think of your LinkedIn as your digital storefront. If it's empty, buyers walk on by.

What Counts as Social Proof Today?

It's more than logos and testimonials. It includes:

- Articles or posts showing industry insight
- · Podcasts, speaking gigs, interviews
- · Endorsements and peer recognition
- · Consistent, relevant LinkedIn engagement



Tip: Rotate through content types. Weekly rhythm works well:

- · Monday: Quick insight
- · Wednesday: Client success story
- · Friday: Industry POV or behind-the-scenes

Why Sales Pros Still Resist

You're not alone if you feel uncomfortable. Here's what holds most people back:

- "I don't want to brag."
- · "It feels fake."
- "I don't have time."
- "No one's taught me how."



Reframe: Social proof isn't about you. It's about making your impact visible so buyers can choose with confidence.



Think of trust as built on three pillars:

- 1. Proof What others say about you
- 2. Perspective What you know and share
- 3. People Who you're connected to



Tip: Strengthen all three weekly. Show up with insights, elevate client wins, and engage meaningfully with your network. Visibility isn't vanity—it's strategy.



Train reps on writing concise, story-driven posts.

Incorporate visibility into onboarding and 1:1s.

- Celebrate effort—not just likes or impressions.
- Leverage AI for content starters, outlines, and headlines.
- Create a monthly content calendar with rotating buyer journey themes.

Insight: Posting is part of pipeline development now. It's not "extra"—it's essential.

Final Takeaway

Buyers don't just want to know what you sell. They want to know who you are. And if your value isn't visible, it might as well not exist. Social proof is not showing off—it's showing up. In today's B2B world, trust closes deals. And trust begins with what your buyers can see.



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